

## Client Alert: US Visas for Qualified Professionals Still Available

**From:** Lorenz Wolffers, Esq., Reiss+Preuss LLP  
**To:** Clients and Other Interested Parties  
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If you are currently looking to hire qualified professionals who are not US citizens or Green Card holders, now is the time to act. With the start of the US fiscal year 2011 on October 1, 2010, H-1B visas for foreign employees have become available immediately.

Within just a few weeks you can make your hiring decision, file the visa paperwork and get an H-1B visa approved. **However, this window of opportunity will close soon.** The number of H-1B visas is capped at 65,000 per year and currently there are less than 25,000 visas available. It is expected that the last H-1B visas for this fiscal year will be issued in early 2011.

Having prepared numerous H-1B visa applications for established companies as well as for start-ups, our professionals are more than happy to advise you on whether an H-1B visa is the right solution for you or one of your employees.

The main requirements for a successful H-1B application are:

- The employer must be a US entity.
- The position must qualify as a so-called “specialty occupation,” i.e., it must be a position that requires specific training and/or related work experience.
- The employee must possess the proper education and/or work experience for the position.
- The employer must offer a salary that is equivalent to what a US employee in the same position would earn.

Please contact Lorenz Wolffers with all your questions and for an initial consultation regarding your employee’s visa situation at +1 646 875 8011 or at [lwolffers@reisspreuss.com](mailto:lwolffers@reisspreuss.com). We also speak and correspond in German.